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SALARIES & WAGES

2026

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- [2025 Locality Pay Area Definitions](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(December 9, 2025\)\(PDF file\)](#)
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2024

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- [Continuation of Locality Payments for Non-General Schedule Employees \(November 30, 2021\)\(PDF file\)](#)
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- [Continuation of Locality Payments for Non-General Schedule Employees \(November 19, 2019\)\(PDF file\)](#)
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- [Continuation of Locality Payments for Non-General Schedule Employees \(November 19, 2019\)\(PDF file\)](#)
- [Executive Order for 2019 Pay Schedules \(March 28, 2019\)\(PDF file\)](#)
- [Executive Order for 2019 Pay Schedules \(December 28, 2018\)](#)
- [2019 Locality Pay Area Definitions](#)
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- [Continuation of Locality Payments for Non-General Schedule Employees \(November 9, 2018\)\(PDF file\).](#)
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- [Locality Payments Under President's Alternative Plan for January 2017\(PDF file\)](#)
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- [Locality Payments Under President's Alternative Plan for January 2017\(PDF file\)](#)
- [January 2016 Pay Adjustments](#)
- [2015 Annual Review of Special Rates \(Results\)](#)
- [Fiscal Year 2016 Prevailing Rate Pay Adjustments](#)
- [Executive Order for 2016 Pay Schedules\(PDF file\)](#)
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2015

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- [Continuation of Locality Payments for Non-General Schedule Employees \(November 24, 2014\)\(PDF file\)](#)

2014

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. Law Enforcement Officer (LEO) General Schedule Locality Pay Tables

- [2014 LEO Pay Tables](#)
- [Spreadsheet of LEO Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [LEO Salary Calculator](#)

• Executive & Senior Level Employee Pay Tables

- [Rates of Pay for the Executive Schedule](#)
- [Basic Rates of Pay for Members of the Senior Executive Service](#)
- [Basic Rates of Pay for Employees in Senior-Level and Scientific or Professional Positions](#)
- [Basic Rates of Pay for Administrative Law Judges](#)
- [Basic Rates of Pay for Administrative Appeals Judges](#)
- [Basic Rates of Pay for Members of Boards of Contract Appeals](#)
- [Locality Rates of Pay for Administrative Law Judges](#)
- [Locality Rates of Pay for Administrative Appeals Judges](#)
- [Locality Rates of Pay for Members of Boards of Contract Appeals](#)

• Special Rate Tables

- [2014 Special Rates Tables](#)
- [Special Rates Tables Search](#)
- [Special Rate Requests](#)
- [Special Rates for Student Trainees](#)

Related Information

- [Executive Order for 2014 Pay Schedules\(PDF file\)](#)
- [2014 Locality Pay Area Definitions](#)
- [Duty Station Locator](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(November 24, 2014\)\(PDF file\)](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(November 1, 2013\)\(PDF file\)](#)
- [2014 Pay Freeze for Certain Senior Political Officials](#) (Jan 28, 2014)
- [Fiscal Year 2014 Prevailing Rate Pay Adjustments](#) (Jan 27, 2014)
- [January 2014 Pay Adjustments](#) (Dec 23, 2013)
- [2014 Annual Review of Special Rates \(Data Call\)](#) (Aug 04, 2014)
- [2013 Annual Review of Special Rates \(Results\)](#) (Dec 23, 2013)
- [2013 Annual Review of Special Rates \(Data Call\)](#) (Jul 26, 2013)

2013

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For more information on the pay tables and related materials posted on our website, agencies may email Pay-Leave-Policy@opm.gov.

General Schedule (GS) & Locality Pay Tables

- [2013 GS Pay Tables](#)
- [Spreadsheet of General Schedule Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [General Schedule Salary Calculator](#)

Law Enforcement Officer (LEO) General Schedule Locality Pay Tables

- [2013 LEO Pay Tables](#)
- [Spreadsheet of LEO Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [LEO Salary Calculator](#)

Executive & Senior Level Employee Pay Tables

- [Executive Schedule](#)
- [Senior Executive Service](#)
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- [2013 Special Rates Tables](#)
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- [Special Rate Requests](#)
- [Special Rates for Student Trainees](#)

How to Obtain an FWS Wage Schedule

The Department of Defense (DOD) is the lead agency responsible for conducting [Federal Wage System](#) (FWS) wage surveys and issuing wage schedules. DOD's Civilian Personnel Advisory Service maintains a website with all FWS wage schedules. You can visit the [FWS wage schedules website](#) or contact DOD directly at 703-696-1746.

Related Information

- [Continued Freeze on Pay Adjustments for Federal Civilian Employees](#)
- [Executive Order for 2013 Pay Schedules\(PDF file\)](#)
- [2013 Locality Pay Area Definitions](#)
- [Duty Station Locator](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(November 30, 2012\)\(PDF file\)](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(November 1, 2013\)\(PDF file\)](#)

2012

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General Schedule (GS) & Locality Pay Tables

- [2012 GS Pay Tables](#)
- [Spreadsheet of General Schedule Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [General Schedule Salary Calculator](#)

Law Enforcement Officer (LEO) General Schedule Locality Pay Tables

- [2012 LEO Pay Tables](#)
- [Spreadsheet of LEO Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [LEO Salary Calculator](#)

Executive & Senior Level Employee Pay Tables

- [Executive Schedule](#)
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- [Employees in Senior-Level & Scientific or Professional Positions](#)
- [Administrative Appeals Judges](#)
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Special Rate Tables

- [2012 Special Rates Tables](#)
- [Special Rates Tables Search](#)
- [Special Rate Requests](#)
- [Special Rates for Student Trainees](#)

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Related Information

- [Freeze on Pay Adjustments for Federal Civilian Employees](#)
- [Memo on Executive Order for 2012 Pay Schedules](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(October 28, 2011\) \(PDF file\)](#)
- [Continuation of Locality Payments for Non-General Schedule Employees \(November 30, 2012\)\(PDF file\)](#)
- [2012 Locality Pay Area Definitions](#)

- [Duty Station Locator](#)
- [2012 Annual Review of Special Rates \(Data Call Memo\)](#)
- [2011 Annual Review of Special Rates \(Results Memo\)](#)

2011

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General Schedule (GS) & Locality Pay Tables

- [2011 GS Pay Tables](#)
- [Spreadsheet of General Schedule Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [General Schedule Salary Calculator](#)

Law Enforcement Officer (LEO) General Schedule Locality Pay Tables

- [2011 LEO Pay Tables](#)
- [Spreadsheet of LEO Rates\(Excel file\)](#)
- [Information about Spreadsheet Format](#)
- [LEO Salary Calculator](#)

Executive & Senior Level Employee Pay Tables

- [Executive Schedule](#)
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- [Employees in Senior-Level & Scientific or Professional Positions](#)

- [Administrative Appeals Judges](#)
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- [2011 Special Rates Tables](#)
- [Special Rates Tables Search](#)
- [Special Rate Requests](#)
- [Special Rates for Student Trainees](#)

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Related Information

- [Freeze on Pay Adjustments for Federal Civilian Employees](#)
- [Memo on Executive Order for 2011 Pay Schedules](#)
- [President's Alternative Pay Plan for 2011\(PDF file\)](#)
- [2011 Locality Pay Area Definitions](#)
- [Duty Station Locator](#)
- [Extension of Locality Payments to Non-General Schedule Employees\(PDF file\)](#)