



Sam Sidhu

Vice Chairman, President and Chief Executive Officer



Sam Sidhu is President, and Chief Executive Officer of Customers Bancorp, Inc. and Customers Bank.

Sam Sidhu joined the board of Customers Bancorp in 2012 and became the Chief Operating Officer of the company in January 2020. He was promoted to President & Chief Executive Officer of Customers Bank in July 2021. Since becoming CEO, Sam Sidhu has led Customers Bank's growth into a \$25 billion franchise while delivering industry-leading financial performance. Under his leadership, the bank has been the top core EPS compounder among U.S. banks with \$20–100 billion in assets over the past

six years, achieving a 22% CAGR and generating tangible book value per share growth of more than 15% annually. Customers Bank has also built a best-in-class customer experience, with a Net Promoter Score of 81—nearly double the banking industry average.

Under Sam’s stewardship the bank has embraced technological advances and expanded the company’s product offerings, services, and markets; and doubled its assets while transforming its deposit franchise.

Prior to joining Customers Bank, Sam founded and served as CEO of Megalith Capital Management, a real estate focused private equity firm. He also previously worked in private equity with Providence Equity Partners and investment banking with Goldman Sachs. Sam holds a BA from the Wharton School of Business at the University of Pennsylvania and an MBA from the Harvard Business School. He was appointed to the New York Stock Exchange’s Listed Company Advisory Board, a select group of thirty leading executives who guide the Exchange’s public policy advocacy. Sam is a Trustee of the Committee for Economic Development of The Conference Board. He is active with the Milken Institute and the Midsize Banks Coalition of America. Sam and his wife are the parents of three young children.



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Customers Bank
701 Reading Avenue
West Reading, PA 19611

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